# SHL Verify Verbal Reasoning Test
**Assessment Fact Sheet**

## Overview

Verbal Reasoning is an assessment used for job candidates applying to jobs at all levels that require verbal reasoning ability. Sample tasks for jobs that may require verbal reasoning include, but are not limited to, evaluating written statements, and drawing conclusions from written evidence. Potential roles that use this ability are Administration, Distribution, HR, Legal, Marketing, Professional Services and Transportation.

The Verbal Reasoning assessment utilises item response theory (IRT), offering the following benefits:

- Shorter testing administration time
- Ability to offer the test in an unsupervised setting

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|---|---|
| Job Family/Title | Verify |

## Details

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| Average Testing Time (minutes) | 17-19 minutes |
| Allowed Time (minutes) | 19 minutes |
| Maximum Number of Questions | 30 questions |
| Number of Sittings | One plus Verification test |
| Designed for Unproctored Environment | Yes |
| Question Format | Multiple Choice |
| Product Category | Ability & Aptitude |

## Knowledge, Skills, Abilities and Competencies Measured

The SHL Verify™ Verbal Reasoning Test measures a candidate's ability to evaluate written statements. Using content that makes use of work place experiences, the candidate is required to draw conclusions from the written evidence. This task involves reading a passage of text, and using that information to decide whether a given statement is True, False, or if you Cannot Say from the information given.

These tests are relevant for use in assessment when the following tasks are critical aspects or the role: analyzing and interpreting written and oral information, preparing written documents or preparing and delivering presentations.

# Example Questions

In many organisations, middle management positions can be difficult, especially during periods of significant change. While trying to do their best to implement changes imposed by senior management, they may realise that promoting the interests of the organisation often conflicts with their own best interests, and those of their colleagues and subordinates. Such realisations can sometimes result in high levels of additional stress for those managers. No effective solution to this problem has been found and, if the way in which most organisations operate does not change in some relevant way soon, it is likely that we will see an increase in absenteeism and turnover amongst middle managers.

Conflicts of interest are common for middle managers during periods of organisational change.

Remember to base your answers only on the information given in the passage.

- ○ True
- ○ False
- ○ Cannot Say