SHL Verify Calculation Test
Assessment Fact Sheet

Overview	Calculation is an assessment used for job candidates applying to jobs at lower levels that require Calculation ability. Sample tasks for jobs that may require this ability include, but are not limited to, verifying data accuracy and locating data entry errors. Potential job titles that use this solution are Clerical, Payroll and Timekeeping, Cashiers, Financial Controllers and Sales.

The Calculation assessment utilises item response theory (IRT), offering the following benefits:

- Shorter testing administration time
- Ability to offer the test in an unsupervised setting

Job Family/Title	Verify

Details	Average Testing Time (minutes)	10 minutes
	Allowed Time (minutes)	10 minutes
	Maximum Number of Questions	20 questions
	Number of Sittings	One plus Verification test
	Designed for Unproctored Environment	Yes
	Question Format	Multiple choice
	Product Category	Ability & Aptitude

Knowledge, Skills, Abilities and Competencies Measured	The Calculation test measures a candidate's ability to add, subtract, divide and manipulate numbers quickly and accurately, which is critical to many workplace tasks such as estimation, auditing and checking. This type of test is relevant for use in assessment where the following tasks are critical aspects of the job: Calculating and checking figures & using calculators and computers for daily calculations, balancing currency, coin and cheques in cash drawers, issuing refunds, receipts and change or quoting prices, credit terms and other bid specifications.