

# Sexual Harassment Awareness (U.S.)

## Assessment Fact Sheet

### Overview

The Sexual Harassment Awareness (U.S.) test measures a candidate's knowledge of issues that constitute sexual harassment in the workplace. This test is designed for all employees.

Job Family/Title	All
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### Details

Average Testing Time (minutes)	23 minutes
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Allowed Time (minutes)	90 minutes
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Maximum Number of Questions	30 questions
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Number of Sitzings	One
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Designed for Unproctored Environment	Yes
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Question Format	Multiple Choice - Adaptive
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Product Category	Human Resources
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### Knowledge, Skills, Abilities and Competencies Measured

Measures knowledge of issues that constitute sexual harassment in the workplace. The following areas are covered:

- Conduct of a Sexual Nature
- Consequences of Sexual Harassment
- Constructive Discharge
- Harassment Complaint
- Hostile Environment
- Liability
- Quid Pro Quo
- Retaliation
- Third-Party Harassment
- Unwelcome Conduct
- Workplace Harassment