

Prep/Line Cook – One Sitting

Assessment Fact Sheet

Overview

The Prep/Line Cook solution is for entry-level food preparation positions in the hospitality industry. Sample tasks include preparing ingredients and final food items for consumption. The solution is focused on work ethic and doing quality work with no direct customer contact or sales requirements. Potential job titles that use this solution are: Cook, Line Cook, Food Preparer, and Chef.

Job Level	Entry Level
Job Family/Title	Hospitality Suite

Details

Average Testing Time (minutes)	24 minutes
Maximum Number of Questions	145 questions (113 questions on average)
Number of Sitzings	One
Designed for Unproctored Environment	Yes
Question Format	Product Category: Question Format:

Knowledge, Skills, Abilities and Competencies Measured

Conscientiousness: This measures the tendency to be aware of and follow company policies and procedures, including: working in an organized manner, returning from meals and breaks on time, and working when coworkers are not working.

Drive for Success: This component measures the tendency to set and accomplish challenging goals, to believe in one's own ability to get the job done, and to assert one's influence to drive others towards a common goal. This trait is characterized by working hard, demonstrating optimism in the face of adversity, and negotiating effectively with others to accomplish goals.

Service Professionalism: This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.

Example Questions

In the last six months, the number of times I've been late for work or an appointment is:

- a) none
- b) 1
- c) 2
- d) 3
- e) 4 or more

Choose which of the two statements below is more true of you.

- a.) I think I have some shortcomings that affect my work.
- b.) Achieving personal success is very motivating for me.

Example Report

Service Professionalism

This component measures the tendency to have potential for success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.

This candidate's response profile concerning past achievements, social orientation, and work orientation is highly similar to the profiles of highly effective employees. The good match between the profiles suggests that this candidate is likely to be successful in this position.