Interviewing and Hiring Concepts (U.S.)

Assessment Fact Sheet

Overview

The Interviewing and Hiring Concepts (U.S.) test measures the candidate's knowledge of the interviewing and hiring process. Designed for the typical employee and/or hiring manager, this test covers the following topics: Situational Interviews, Candidate Fit, Probing Skills, Types of Interviews, Legal Compliance, Behavioral Interviewing, Job Analysis, Behavior Traits, Interview Quality Control, and Screening.

Job Family/Title	HR Professionals/Hiring Managers

Details

Average Testing Time (minutes)	23 minutes
Allowed Time (minutes)	90 minutes
Maximum Number of Questions	30 questions
Number of Sittings	One
Designed for Unproctored Environment	Yes
Question Format	Multiple Choice - Adaptive
Product Category	Human Resources

Knowledge, Skills, Abilities and Competencies Measured

Measures knowledge of the interviewing and hiring process. The following areas are covered:

- Situational Interviews
- Candidate Fit
- Probing Skills
- Types of Interviews
- Legal Compliance
- Behavioral Interviewing
- Job Analysis
- Behavior Traits
- Interview Quality Control
- Screening