

Change Management (U.S.)

Assessment Fact Sheet

Overview

The Change Management (U.S.) test measures a candidate's knowledge of conducting large-scale change in organizations. This test is designed for experienced managers and human resource professionals.

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| Job Family/Title | Human Resource Professionals/Managers |
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Details

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| Average Testing Time (minutes) | 27 minutes |
| Allowed Time (minutes) | 90 minutes |
| Maximum Number of Questions | 30 questions |
| Number of Sittings | One |
| Designed for Unproctored Environment | Yes |
| Question Format | Multiple Choice - Adaptive |
| Product Category | Business Skills |

Knowledge, Skills, Abilities and Competencies Measured

Measures knowledge of the following areas of change management:

- Analytical Skills
- Change Management Skills
- Change Planning Skills
- Change Promotion Skills
- Innovation Skills
- Interpersonal Skills