

Graduate Scenarios

Assessment Fact Sheet

Overview

Graduate Scenarios is a version of Scenarios, a test which assesses Managerial Judgement. This version of Scenarios (also available as a Managerial and Executive version) has been specifically designed to assess Managerial Judgement in graduates, a group which typically has no (or very little) management experience in large organisations to draw on. Because of this, the test uses material and settings familiar to graduates. It is designed for recruitment, selection, training and development, performance management and coaching.

Job Family/Title	All
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Details

Average Testing Time (minutes)	25 minutes
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Allowed Time (minutes)	Untimed
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Maximum Number of Questions	14 scenarios. 70 questions.
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Number of Sitzings	One
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Designed for Unproctored Environment	Yes
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Question Format	Rating Scale
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Product Category	Scenarios
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Knowledge, Skills, Abilities and Competencies Measured

We define 'Managerial Judgement' as an individual's ability to weigh up 'real life' managerial situations and decide on appropriate and effective ways of handling them. Although most graduates have little direct management experience when first recruited, employers hope that their new recruits will quickly find their feet and become effective managers. The test predicts which graduates show the most potential to go on and quickly pick up the skills required to manage effectively in large businesses or organisations.