

Dependability and Safety Instrument

Assessment Fact Sheet

Overview

The DSI is a short pre-screening tool for many key entry-level roles. It is designed to identify potential employees who will have good dependability and reliability, and who are less likely to engage in counter-productive work behaviours. It is a complementary tool to other assessments, such as ability tests and structured interviews.

Job Family/Title	Entry Level
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Details

Average Testing Time (minutes)	5-7 minutes
Allowed Time (minutes)	Untimed
Maximum Number of Questions	18 questions
Number of Sitzings	One
Designed for Unproctored Environment	Yes
Question Format	Multiple Choice
Product Category	Personality

Knowledge, Skills, Abilities and Competencies Measured

The DSI identifies people who are more likely to have good attendance records, be effective and positive team members, and have fewer accidents. Each candidate is given a score that indicates whether he or she is likely to be a safe, reliable and productive employee.

The DSI helps you:

- Reduce accidents at work
- Boost productivity and customer satisfaction through more dependable staff
- Reduce days lost due to absenteeism

Unwarranted absenteeism is not only costly in terms of lost productivity, it also impacts customer satisfaction. Work-related accidents can also lead to prolonged absence, and the costs of litigation. We have worked with clients across a wide range of industries to identify low-risk, highly dependable employees for a wide range of positions, from front-line customer service to operational roles.

Example Questions

I am the sort of person who..

I am very open to new approaches	<input type="radio"/>
I always take extra care of equipment that others may use	<input checked="" type="radio"/>
Neither	<input type="radio"/>