

# Behavioral Interviewing (U.S.)

## Assessment Fact Sheet

### Overview

The Behavioral Interviewing (U.S.) test measures a candidate's knowledge of basic concepts utilized in behavioral interviewing, an approach based on the assumption that past behavior predicts future behavior. This test is designed for experienced managers and human resources professionals.

Job Family/Title	HR Professionals/Managers
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### Details

Average Testing Time (minutes)	17 minutes
Allowed Time (minutes)	90 minutes
Maximum Number of Questions	30 questions
Number of Sitzings	One
Designed for Unproctored Environment	Yes
Question Format	Multiple Choice - Adaptive
Product Category	Brainbench IT

### Knowledge, Skills, Abilities and Competencies Measured

Measures knowledge of the following concepts of behavioral interviewing:

- Analysis
- Behavioral Interviewing Techniques
- Behavioral Traits
- Business Dynamics
- Communication
- Concern for Order and Quality
- Forms
- Information Seeking
- Interview Process
- Legal Obligations
- Oral/Written Communication
- Situational Leadership